

### TUTORIAL COURSE FORM

2025-2026 ACADEMIC YEAR

<b>Name of the tutorial course (incoming Erasmus/exchange students)</b>	<b>Labour and Social Law</b>
<b>Name of the professor</b>	Mihai-Bogdan Petrisor
<b>Email of the professor</b>	mihai.petrisor@uaic.ro
<b>Office of the professor Consultation hours</b>	C806b
<b>Semester(s) in which the tutorial course is available</b>	1-st and 2-nd
<b>No. of ECTS credits</b>	5
<b>Level of study (bachelor/master/PhD)</b>	<b>bachelor</b>
<b>Short description/Contents</b>	<p>After successfully finalizing this course, students will be able to:</p> <ul style="list-style-type: none"> <li>-know the main provisions of the Labour Code and related regulations</li> <li>-use skills or knowledge in a given work situation</li> <li>-identify connections between theoretical concepts of labor and social law and their application to a specific situation</li> <li>-be able to apply correctly the legal provisions in force at the particular situation of an employee, identifying rights and obligations</li> <li>-be able to run and work relationship in terms of legality and even control this type of social relations</li> </ul> <p>CHAPTER I: INTRODUCTION TO THE STUDY COURSE EMPLOYMENT CHAPTER II SOCIAL DIALOGUE CHAPTER III: PREPARING AND TRAINING CHAPTER IV: INDIVIDUAL LABOR CONTRAC CHAPTER V JURISDICTION OF LABOUR AND LEGAL LIABILITY</p>
<b>Assessment/Evaluation</b>	<ol style="list-style-type: none"> <li>1. Each student will have to <i>write an <b>individual project</b></i> on a topic that will be discussed with the professor (<b>50% of the final grade</b>)</li> <li>2. After writing the project, each student will be <i>orally evaluated on the theoretical aspects</i> from the individual project (<b>25% of the final grade</b>)</li> </ol>

	<p>3. After writing the project, each student will be <i>orally evaluated on the practical aspects</i> from the individual project <b>(25% of the final grade)</b></p>
<b>Bibliography</b>	<ul style="list-style-type: none"> <li>• Charter of Fundamental Rights of the European Union. (2012). <i>Official Journal of the European Union</i>, C 326/391. <a href="https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A12012P%2FTXT">https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A12012P%2FTXT</a></li> <li>• Directive 2000/78/EC of 27 November 2000 establishing a general framework for equal treatment in employment and occupation. <i>Official Journal</i>, L 303/16. <a href="https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32000L0078">https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32000L0078</a></li> <li>• Directive 2003/88/EC of 4 November 2003 concerning certain aspects of the organisation of working time. <i>Official Journal</i>, L 299/9. <a href="https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32003L0088">https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32003L0088</a></li> <li>• Directive (EU) 2019/1152 of 20 June 2019 on transparent and predictable working conditions in the European Union. <i>Official Journal</i>, L 186/105. <a href="https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32019L1152">https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32019L1152</a></li> <li>• Directive (EU) 2019/1158 of 20 June 2019 on work-life balance for parents and carers. <i>Official Journal</i>, L 188/79. <a href="https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32019L1158">https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32019L1158</a></li> <li>• European Labour Authority. (n.d.). <i>About the ELA</i>. <a href="https://www.ela.europa.eu">https://www.ela.europa.eu</a></li> <li>• European Union Agency for Fundamental Rights. (n.d.). <i>Reports and publications</i>. <a href="https://fra.europa.eu/en">https://fra.europa.eu/en</a></li> <li>• International Labour Organization. (n.d.). <i>Labour standards</i>. <a href="https://www.ilo.org/global/standards/lang--en/index.htm">https://www.ilo.org/global/standards/lang--en/index.htm</a></li> <li>• Labour Code – Romania and other EU country</li> <li>• Law No 62/2011 Social Dialogue (Romania)</li> <li>• OECD. (2023). <i>Artificial intelligence and the labour market: Policies for inclusive transformation</i>. <a href="https://www.oecd.org/employment/ai-labour-market.htm">https://www.oecd.org/employment/ai-labour-market.htm</a></li> <li>• Barnard, C. (2019). <i>EU employment law</i> (5th ed.). Oxford University Press.</li> </ul>
<b>Observations</b>	

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